

Staffing Matters and Urgency

15 August 2022

**Report of the Head of Human Resources and Organisational
Development**

Working as One Programme

Summary

1. This report gives an update on the Working as One (Wa1) programme (the Council's hybrid working programme).
2. A full summary report is attached at **Annex A** of this report which is private document as it contains commercially sensitive information, security and details regarding workforce arrangements, this report is therefore excluded from public in accordance with Schedule 12A of the Local Government Act 1972.

Recommendations

3. Staff Matters and Urgency are asked to;
 - a. Note the benefits and aims of the programme and the achievement to date and the ongoing initiatives as the programme continues to progress.

Risk Management

4. There are no known specific risks outstanding, however the programme board are made aware of operational programme risks as part of scheduled management updates.

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Chief Officer Responsible for the report:

Ian Floyd
Chief Operating Officer

**Report
Approved**

Date *28th July
2022*

Specialist Implications Officer(s)

Janie Berry – Director of Governance and Monitoring Officer

Debbie Mitchell – Chief Finance Officer and s151

All

Wards Affected: *List wards or tick box to indicate all*

For further information please contact the author of the report

Background Papers: None

Annexes: Annex A body of report